# The DataFest ArtQuest Code of Conduct

Due to the COVID-19 pandemic, masks covering the nose and chin and social distancing will be required by all participants, even if they are fully vaccinated.

If you have the following symptoms: fever, dry cough, or difficulty breathing, or have been in contact with a COVD-positive person within the last 14 days, please consider attending the event virtually.

#### 1: Be welcoming

The DataFest ArtQuest welcomes everyone who wishes to be a part of this Hackathon. We support creative vision, artistic voice, shared opportunity, community connections, collaborative endeavors, collective reimagining, and engaged citizenship. We strive to offer a safe and nurturing space to participants of all backgrounds, abilities, and identities, and encouraging participation from women, people of color, and traditionally marginalized groups.

### 2: Practice saying "Yes, and" to each other

"Yes, and" is a theater improvisation technique that builds on each other's ideas. Everyone's ideas, skills, insights, and contributions have value.

## 3: Learn through collaboration

Use expertise in an area as a method of collaboration and mentorship, and use knowledge to enrich the experience for all in a group. Intimidation will only stifle the creative input of other participants. DataFest encourages its participants to listen as much as they speak.

#### 4: Treat Others with Respect

The DataFest ArtQuest Hackathon condemns and prohibits on all platforms racism, bigotry, misogyny, xenophobia, sexism, bullying, hate speech, the glorification of substance abuse or violence of any kind, the inciting of any harm towards self or others, and any harassment regarding the following:

- -age
- -gender
- -gender identity and expression
- -sexual orientation and expression
- -body size
- -physical appearance
- -disability
- -race ethnicity
- -nationality
- -religion
- -hackathon experience or lack of
- -computing experience of lack of

Harassment includes offensive verbal comments, sexual images in public spaces, deliberate intimidation, stalking, photography or audio/video recording against consent, inappropriate physical contact, unwelcome sexual attention, unwarranted exclusion, and patronizing language or action.

If you feel uncomfortable or feel there may be a violation of the code of conduct, please report the incident to the following contacts. All reporters have the right to remain anonymous.

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Sherri Brueggemann - (505) 768-3833 - sbrueggemann@cabq.gov
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Miriam Diemer - (505) 768-4545 - mdiemer@cabq.gov

Mark Leech - (505) 768-3731 - <u>mleech@cabq.gov</u>

If you are being harassed, notice that anyone else is being harassed, or have other concerns, please report to the following people. They will be happy to help participants with contacting law enforcement, provide escorts, or assist in any other way appropriate to the situation.

Sherri Brueggemann - (505) 768-3833 - sbrueggemann@cabq.gov

Fred Pugh - FPugh@albuquerquecc.com

This policy extends to talks, forums, workshops, codelabs, social media, parties, hallway conversations, all attendees, partners, sponsors, volunteers, event staff, etc.

DataFest ArtQuest reserves the right to ask anyone in violation of these policies not to participate in DataFest activities, events, and digital forums.